

**Redwood Coast Montessori**  
Board of Directors  
793 K Street, Arcata, CA 95521 (Room 5)

**Zoom Meeting Link:**

<https://us06web.zoom.us/j/82583067992?pwd=W5LXUeOY1DEwRgAcWkW95aJyabzv8p.1>

**REGULAR MEETING**

November 5, 2025 6:30 p.m.

**AGENDA**

**A. CALL TO ORDER OF OPEN SESSION**


**B. OPEN SESSION: 6:30 P.M. LOCATION: REDWOOD COAST MONTESSORI, 793 K Street, Arcata, CA 95521**

**C. PUBLIC COMMENT**


The public is invited to make announcements or comment on information to the Board that is relevant to the scope of authority of Redwood Coast Montessori. The Board may uniformly impose a time limit of 3 minutes to individual presentations to assure every subject is heard. By public law, the Board cannot take action on items not on the agenda.

**D. GENERAL FUNCTION-CONSENT ITEMS**— Approval w/ Single Motion:


Items listed under the Consent Agenda are considered to be routine and are acted on by the Board in one motion. There is no discussion of these items before the Board vote unless a member of the Board, staff, or public requests specific items be discussed and/or removed from the Consent Agenda. It is understood that the Administration recommends approval on all Consent Items.

1. Approval of Draft Minutes of  Board Meeting Minutes Sept 13, 2025.pdf
2. Approval of Draft Minutes of October- Not available
3. Approval of new hires (certificated) -None
4. Approval of new hires (classified) -None
5. Approval of Resignation:
  - a. Mykaela Chrismen- SCIA, Manila Site

**E. BUSINESS AND FINANCE - ITEMS FOR REPORT, INFORMATION, DISCUSSION, AND POSSIBLE ACTION**


1. Discussion Only: Salary Schedules-Classified and Certificated
  - a. Possible SCIA pay increase
  - b. Certificated staff salary changes
2. Discussion Only: State minimum wage increase in January  
 Pay 29 Redner and Douglas.pdf
3. Discussion Only: Obtaining staff, student, and parent input into budget and LCAP plan


**F. SCHOOL FUNCTIONS - ITEMS FOR REPORT, DISCUSSION, AND POSSIBLE ACTION**

1. Report and Possible Discussion: William's Settlement Report 2025-  
 Redwood Coast Montessori Williams Annual Report, 2025-26.docx.pdf

Staff from Humboldt County Office of Education did a walk through of both the Manila campus and the Arcata campus.


2. Action- Approve Early Termination of Consultation Agreement Per Bryan Little's Request

 Consultant Agreement RCM Bryan Little 2025.pdf

3. Discussion Only: Cabinet Meetings-  Cabinet Meetings Board Report November 5 2025.pdf

4. Discussion Only: CNIPS-  After School Meal\_Snack Program Application 2025-2026.pdf


5. Discussion Only: Arcata School District Concerns

 Arcata School District Concerns 2025.pdf

## **G. STAFF AND DIRECTORS REPORTS - ITEMS FOR REPORT, DISCUSSION**

1. Staff Report :

Michelle Leonard:

Janean Weekly-Embree:  RCM Board Report Janean November 5, 2025.pdf

2. Directors Report:

## **H. CLOSED SESSION**

## **I. Report Out any Actions Taken in Closed Session:**

### **FUTURE AGENDA ITEMS:**

1. Possible Discussion and Approval of Annual Audit Report
2. Action to approve changes to Classified salary schedule

### **ADJOURNMENT OF OPEN SESSION NOTICE:**

Any writing, not exempt from public disclosure under Government Code Section 6253.5, 6254, 6254.3, 6254. 7, 6254.15, 6254.16, OR 6254.22, which is distributed to all or a majority of the members of the governing board by any person in connection with a matter subject to discussion or consideration at an open meeting of the board is available for public inspection at the Redwood Coast Montessori School 1611 Peninsula Drive, Arcata, CA 95521. In compliance with Government Code section 54954.2(a) Redwood Coast Montessori will, on request make agendas available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals who need this agenda in an alternative format or who need a disability-related modification or accommodation in order to participate in the meeting should contact Redwood Coast Montessori at 707-832-4194.